



September 26, 2014

Frontline Medics Inc. Occupational Health and Safety (OH&S) Policy

Frontline Medics Inc. is committed to providing a safe and healthy work environment. This is done through the prevention of illness and injury by maintaining healthy and safe projects.

Frontline Medics Inc. believes that health and safety (HS) is everyone's business, and that the work at the patient level is the final expression of the leadership and management of the company. Frontline Medics Inc. endeavors to meet its responsibilities for the HS of all persons over which we have control by adhering to relevant HS standards, legislative and other requirements to which we subscribe and by assigning general and specific responsibilities for workplace health and safety. To support this we subscribe to "*The Safety Competencies*" of the Canadian Patient Safety Institute, which is aimed at enhancing patient safety across the health professions. We also subscribe to the "*Towards Sustainable Mining*" principles and practices of The Mining Association of Canada.

In keeping with our corporate values of *Safety and Quality, Business Ethics, Respect and Honour, Caring, Value Our People, Teamwork, Professional Excellence and Communications*; we will passionately pursue the latest thinking in health and safety integration, leadership, and culture. Please see our website (www.frontlinemedics.com) for a description of these values.

All parties from senior management to the workers in the field must be committed to performing their duties in a safe and healthy manner in order for a project to be a success. Frontline Medics Inc. takes all reasonable steps to ensure its employees know their rights and responsibilities in the workplace, and all applicable regulations and procedures for protecting their health and safety. We recognize the right of all workers to work in a safe and healthy work environment. OH&S objectives are set and progress monitored on an annual basis. We will strive for continual improvement to our OH&S management and performance and include feedback from staff, managers, clients and other interested parties that will help guide changes to our processes.

As CEO and Medical Director, I am committed to ensuring that excellent management and leadership throughout our organization will result in safe and healthy environments for all persons over which we have control.

A handwritten signature in blue ink, appearing to read 'Ken Jenkins', is located below the text of the CEO's commitment.

Ken Jenkins MD, CD
CEO & Medical Director